

**COMPENSATION BENEFITS UNDER THE
FEDERAL EMPLOYEES' COMPENSATION ACT**

<u>TYPE</u>	<u>QUALIFICATIONS</u>	<u>AMOUNT</u>
1. Medical, surgical, and hospital services and supplies	If approved facilities used and procedures followed	Actual, necessary expenses Actual, necessary expenses approved as being reasonable
2. Travel to place of treatment	If local facilities are not suitable or available	Actual, necessary expenses Same as No. 1
3. Services of an attendant	If necessary because employee is so helpless as to require constant attention	Not to exceed \$75 per month
4. Compensation for loss of wages	If elected. May take accrued sick and annual leave	
a. Partial disability		66 2/3% of the difference between the employee's monthly pay at the time of the disability and his actual earnings or wage-earning capacity during the period of disability.
b. Total disability		66 2/3% of monthly salary or schedule award <u>Maximum</u> - \$525 per month including augmented compensation <u>Minimum</u> - \$112.50 or the wage whichever is less
5. Augmented compensation for dependents	If one or more dependents Relationship: Wife, husband, unmarried child, dependent parent	8 1/3% of monthly pay (Limited to that part of monthly pay not in excess of \$420.)
6. Funeral bills	If death results from the injury	Discretionary. Not to exceed \$400.

<u>TYPE</u>	<u>QUALIFICATIONS</u>	<u>AMOUNT</u>
7. Death Benefits (If death results from injury incurred in the performance of duty)		Total death benefits not to exceed \$525 per month
a. Widow without children	a. Until remarriage or death	a. 45% of deceased employee's monthly pay
b. Widower without children	b. If wholly dependent upon wife by reason of his physical or mental disability. Until remarriage, death, or capable of self-support.	b. 45% of deceased employee's monthly pay
c. Widow or widower with children	c. Widow or widower with same qualifications as above. Benefit for child until age 18, marriage, or death. If over age 18 and incapable of self-support, benefit for child until capable of self-support	To widow or widower 40% and 15% for each child, not to exceed 75%
d. Orphan children	d. No widow or widower entitled to compensation. Until child dies, marries, or becomes age 18; if over age 18 and incapable of self-support, benefit for child until capable of self-support.	35% for one child and 15% for each additional child not to exceed 75% divided among such children share and share alike
e. Dependent parent	e. (1) If one is wholly dependent and one is not (2) If both are wholly dependent	(1) 25% (2) 20% for each

The percentages in the above will be paid if there is no widow, widower, or child. If there is a widow, widower, or child, there will be paid so much of the above percentages as when added to the total percentage payable to the widow, widower, and children will not exceed a total of 75% of the deceased employee's monthly pay.

<u>TYPE</u>	<u>QUALIFICATIONS</u>	<u>AMOUNT</u>
7. Death Benefits (If death results from injury incurred in the performance of duty)		Total death benefits not to exceed \$525 per month
a. Widow without children	a. Until remarriage or death	a. 45% of deceased employee's monthly pay
b. Widower without children	b. If wholly dependent upon wife by reason of his physical or mental disability. Until remarriage, death, or capable of self-support.	b. 45% of deceased employee's monthly pay
c. Widow or widower with children	c. Widow or widower with same qualifications as above. Benefit for child until age 18, marriage, or death. If over age 18 and incapable of self-support, benefit for child until capable of self-support	To widow or widower 40% and 15% for each child, not to exceed 75%
d. Orphan children	d. No widow or widower entitled to compensation. Until child dies, marries, or becomes age 18; if over age 18 and incapable of self-support, benefit for child until capable of self-support.	35% for one child and 15% for each additional child not to exceed 75% divided among such children share and share alike
e. Dependent parent	e. (1) If one is wholly dependent and one is not (2) If both are wholly dependent	(1) 25% (2) 20% for each

The percentages in 7e above will be paid if there is no widow, widower, or child. If there is a widow, widower, or child, there will be paid so much of the above percentages as when added to the total percentage payable to the widow, widower, and children will not exceed a total of 75% of the deceased employee's monthly pay.

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f. Other dependents (Brothers, sisters, grandparents, or grandchildren.)	f. (1) If one is wholly dependent (2) If more than one is wholly dependent (3) If none are wholly dependent but one or more are partially dependent	(1) 20% (2) 30% share alike (3) 10% divided among such dependents share and share alike

The percentages in 7f above will be paid if there is no widow, widower, child, or dependent parent. If there is a widow, widower, child, or dependent parent, there will be paid so much of the above percentages as, when added to the total percentages payable to the widow, widower, children, or dependent parents, will not exceed a total of 75% of the deceased employee's monthly pay.